



Clark County SYSTEMS PROGRAMMER I/II

SALARY	\$35.38 - \$56.51 Hourly	LOCATION	Clark County - Las Vegas, NV
JOB TYPE	PERMANENT	JOB NUMBER	31107
DEPARTMENT	District Court	OPENING DATE	03/31/2026
CLOSING DATE	4/7/2026 5:01 PM Pacific		

ABOUT THE POSITION

The Eighth Judicial District Court is seeking qualified candidates to apply for the Systems Programmer I/II position. This position performs professional-level technical work involving the installation, configuration, monitoring, maintenance, and modification of computer system software within the Court's technology environment. Responsibilities include supporting and maintaining operating systems, system utilities, control and communication software, and other enterprise applications and services essential to the Court's computing infrastructure.

The Systems Programmer works to ensure the reliability, security, and performance of the Court's systems by diagnosing and resolving technical issues, implementing system updates and enhancements, and supporting the ongoing operation of critical technology systems that support Court operations.

THIS IS A DEPARTMENTAL RECRUITMENT OPPORTUNITY AND IS OPEN ONLY TO FULL-TIME PERMANENT EMPLOYEES OF THE EIGHTH JUDICIAL DISTRICT COURT WHO HAVE SUCCESSFULLY COMPLETED THEIR PROBATIONARY PERIOD.

Systems Programmer I - the entry-level class of this systems programming series. Initially under close supervision, incumbents perform the more routine systems programming duties while learning County policies and procedures and becoming familiar with departmental systems and practices. As experience is gained, duties become more diversified and are performed under more general supervision. This class is alternately staffed with Systems Programmer II and incumbents may advance to the higher level after gaining experience and demonstrating proficiency, which meet the qualifications for the higher level class.

Systems Programmer II - the experienced level in this series, fully competent to perform the full range of professional duties. Successful performance of the work requires a thorough knowledge of governmental systems programming and the ability to exercise sound independent judgment within established guidelines. This class is distinguished from Supervising Systems Programmer in that the latter is the first full supervisory level in its class series.

This examination will establish a Departmental Eligibility list to fill current and/or future vacancies that may occur within the next three (3) months or may be extended as needed by Human Resources.

Human Resources reserves the right to call only the most qualified applicants to the selection process.

This position is confidential and excluded from membership in the union.

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MINIMUM REQUIREMENTS

Systems Programmer I - Bachelor's Degree in Computer Science, Data Processing, Mathematics, or a field related to the work AND two (2) years of full-time professional experience in applications or systems programming. Additional experience in systems analysis and/or programming may be substituted for the education on a year-for-year basis up to two (2) years.

Systems Programmer II - In addition to the above: Two (2) years of full-time professional level experience in the installation and maintenance of operating system software for large-scale computers.

Licensing and Certification: Must possess a valid Nevada Class C driver's license at time of appointment.

Working Conditions: Work extended shifts or be called back in emergency situations.

Background Investigation: Employment is contingent upon successful completion of a background investigation. Periodically after employment background investigations may be conducted.

Citizenship: Candidates must be legally authorized to work in the United States. **Please note,** Clark County does not provide H1B visa sponsorships or transfers for any employment positions.

Pre-Employment Drug Testing: Employment is contingent upon the results of a pre-employment drug examination.

EXAMPLES OF DUTIES

- Installs, configures and modifies large scale computer operating systems, utility programs, data base management systems, application development systems, telecommunications systems, and third- party application systems.
- Performs assembler and higher language programming to support inter-data base, inter-system and inter-computer interfaces.
- Analyzes and solves day-to-day terminal and network problems reported by users; uses network commands and software analysis tools to solve the problems.
- Modifies, tests and implements changes to County communications software to improve performance and to accommodate changes.
- Coordinates with applications programming staff to determine modifications necessary to systems software, tables and parameter lists to support the installation of new applications.
- Installs, tests and implements vendor supplied modifications to existing software.
- Evaluates, tests and recommends hardware and software to meet ongoing County computing requirements.
- Plans and develops test data to validate new or modified programs; designs input and output forms and documents.
- Troubleshoots hardware and software problems, as needed, for customers, other agencies and information systems personnel.
- Maintains records and written documentation of systems installations, modifications, and security.
- Maintains current knowledge of technology and new computer customer applications.
- Monitors system performance related data on a daily basis and modifies appropriate system tuning parameters to correct and prevent problems.
- Confers with and instructs applications programmers, computer operators and customer department staff in mainframe, mid-range and personal computer systems.
- Contributes to the efficiency and effectiveness of the unit's service to its customers by offering suggestions and directing or participating as an active member of a work team.

PHYSICAL DEMANDS

Mobility to work in a typical office setting and use standard office equipment, stamina to remain seated and maintain concentration for an extended period of time, vision to read printed materials and a computer screen, and hearing and

speech to communicate in person or over the telephone. Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

Employer

Clark County

Address

500 S. Grand Central Pkwy, 3rd Floor
PO Box 551791
Las Vegas, Nevada, 89155-1791

Phone

(702)455-4565

Website

<http://www.clarkcountynv.gov>